

CORPORATE PROFILE 2024

kanamoto co., ltd.

Head Office／

1-19, Odori Higashi 3-chome Chuo-ku, Sapporo,
Hokkaido 060-0041 Japan

Business Coordination Headquarters／

1-7-7, Shiba Daimon, Minato-ku, Tokyo 105-0012 Japan
<https://www.kanamoto.co.jp>



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Aiming to become one of the world's top 5 general construction equipment rental companies, we continue to pursue innovation and take on challenges

Tetsuo Kanamoto

President and CEO
Kanamoto Co., Ltd.

► Building a stable management base with high technical capabilities

From a management perspective, our uncompromising maintenance contributes to higher profitability in terms of both aspects of increasing the longevity of rental equipment and enhancing the asset value of equipment sold in the used equipment market. In the equipment rental business flow, which involves the recovery of investment outlays for the purchase of assets through rental income before ultimately selling of the equipment, a key to success is to have a sufficient amount of available assets that are already fully depreciated but are still good for use. We have met this challenge with our advanced technical capabilities, and established a stable business foundation.

► Importance of linking ESG to business and continue sustainability-related activities

The Kanamoto Group positions and practices ESG as a central aspect of Group management as a good corporate citizen coexisting with society. The important thing is to link ESG activities to our business and make them sustainable. From this perspective, we are clarifying the relationship between our Group's business activities and the SDGs, increasing loyalty for contributions to the realization of a sustainable society as well as strengthening and accelerating ESG activities.

In particular, in terms of contributing to the global environment, the rental business itself epitomizes the sharing economy, and it is a business that reduces environmental impact. In this sense, I feel that we must promote our business with a sense of mission to contribute to the global environment and meet the expectations of our customers and society by developing new equipment and technologies that are friendly to the environment and people.

► To be a company that exchanges love and empathy with all its stakeholders

At the beginning of my message, I said that we have grown driven by innovation and taking on challenges. I believe that this is the result of having followed the Action Guidelines, which should be called our corporate philosophy, like a compass. The Action Guidelines teach us that breakthroughs are born out of a culture that accepts change and a spirit of independence and self-reliance, and also that we must continue to take on challenges as we generate profits and continue to operate in a way that contributes to society. I believe that adapting this spirit to the times to put it into practice is our path toward achieving continual growth.

Along the way, I envision us becoming "A Company Contributing to a Safe, Prosperous Society with Values Shared by All Stakeholders." We must be a strong, high-quality corporate group that rewards customers, employees, and shareholders as stated in the Group Corporate Philosophy.

We will continue to make efforts to build a solid earnings base that is not affected by changes in the business environment and contribute to the realization of a sustainable society, and aim to become one of the top five construction equipment rental companies in the world and a true general construction equipment rental company backed by the comprehensive strength of the Group.

T. Kanamoto



► Sixty years of expansion and growth driven by innovation and taking on challenges

2024 marks the 60th anniversary of Kanamoto's establishment. Looking back at our history, I think that pursuing innovation and taking on challenges cumulatively is what has brought the Company forward. Started in Muroran City, Hokkaido, we expanded our business by shifting our core business to construction equipment rental. This led to the spread of branches initially from the Tohoku Region to the Kanto Region and then later throughout Japan. In 2006, Kanamoto expanded overseas. Driven by innovation and taking on challenges, Kanamoto has grown into an industry-leading general construction equipment rental company ranked eighth worldwide in terms of size.

The construction equipment rental business has become an integral part of the civil engineering and construction industries, and is an infrastructure business indispensable to society. As a pioneer and market leader in the construction equipment rental business, we believe that our mission is to create new value by contributing to the resolution of social issues, such as the realization of a decarbonized society and the prolongation of infrastructure service life, in addition to the challenges faced by the construction industry, such as responding to increasing construction demand and labor shortages, and the promotion of digital transformation in construction.

Action Guidelines

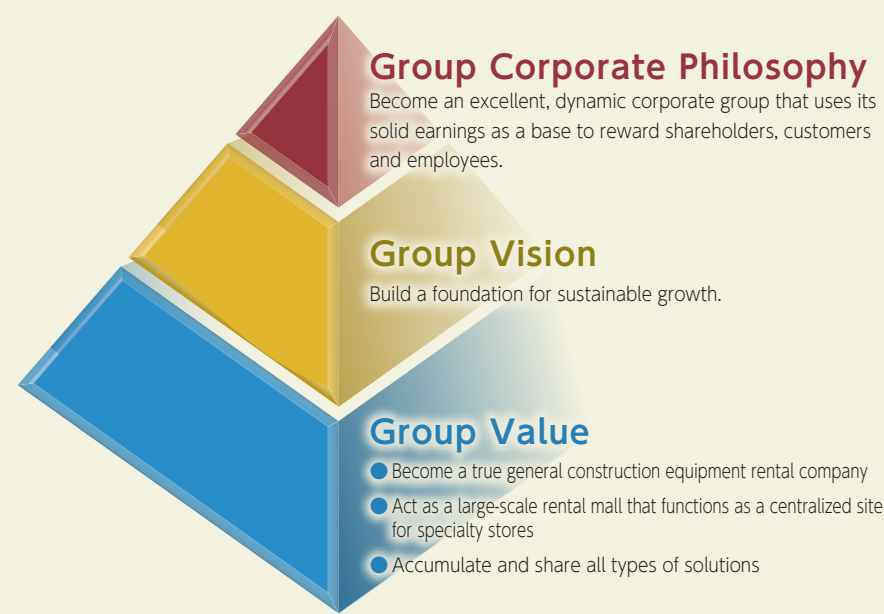
Our steadfast action guidelines—the Kanamoto Corporate Philosophy—chart our course for the next 50 to 100 years.

- 1.Pursue innovation and mobilize every resource to energize our company
- 2.Always remember Kanamoto competes for profits
- 3.Maintain a self-directed and independent mind

The first guideline demonstrates our vision as an organization. The second embodies our role as a corporate organization to generate earnings. The third stresses the importance of not only thinking for yourself but taking initiative. All of our employees embody the spirit of these action guidelines as principles inspiring the entire Kanamoto Group.

The drive to maintain growth while responding to the bewildering changes in the business environment lies in our action guidelines, which have supported our history as a type of corporate philosophy. The pursuit of innovation without fear of breaking convention requires our employees to continuously renew their way of thinking. We must also expand and deepen the fields we take on. We are confident that by never wavering from these action guidelines will lead Kanamoto to new horizons.

Evolution into a Stronger Kanamoto Group



Corporate Profile (As of October 31, 2023)

Company Name

Kanamoto Co.,Ltd.

Head Office

1-19, Odori Higashi 3-chome Chuo-ku, Sapporo,
060-0041 Japan

Business Coordination Headquarters

1-7-7, Shiba Daimon, Minato-ku, Tokyo 105-0012
Japan

Established

October 28, 1964

Capitalization

¥17,829 million (Paid-in capital)

Listing Exchanges

Tokyo Stock Exchange, Prime Market
Sapporo Securities Exchange

Stock Code

9678

Common Shares Issued and Outstanding

38,742 thousand

Consolidated Net Sales

¥197,481 million (Fiscal year ended October 31, 2023)

Number of Employees

Non-consolidated: 2,020 (Excluding directors and temporary or part-time workers)
Consolidated: 3,910 (Excluding directors and temporary or part-time workers)

Principal Businesses

Rental of construction equipment
Sale of steel products
Rental of engineering workstations and computer peripherals

Primary Lenders

MUFG Bank, Ltd.
North Pacific Bank, Ltd.
The 77 Bank, Ltd.
The Hokkaido Bank, Ltd.
JA - Hokkaido Shinren
Mizuho Bank, Ltd.
The Norinchukin Bank
THE NISHI-NIPPON CITY BANK, LTD.
The Aomori Bank, Ltd.
The Bank of Fukuoka, Ltd.
Others

Principal Shareholders

The Master Trust Bank of Japan, Ltd. (Trust account)
Custody Bank of Japan, Ltd. (Trust account)
ORIX Corporation
Kanamoto Capital Company
SMBC Nikko Securities Inc.
The Hokkaido Bank, Ltd.
Tokio Marine & Nichido Fire Insurance Co., Ltd.
North Pacific Bank, Ltd.
Denyo Co., Ltd.
HOKUETSU INDUSTRIES CO., LTD.
Others

Primary Customers (Alphabetic order)

AICHI CORPORATION
Denyo Co., Ltd.
Fudo Tetra Corporation
HANWA CO., LTD.
HAZAMA ANDO CORPORATION
Hino Motors, Ltd.
Hitachi Construction Machinery Japan Co., Ltd.
HOKUETSU INDUSTRIES CO., LTD.
Isuzu Motors Limited
ITOCHU TC CONSTRUCTION MACHINERY CO., LTD.
KAJIMA CORPORATION
Komatsu Customer Support Japan Ltd.
Kumagai Gumi Co., Ltd.
MAEDA CORPORATION
Mitsubishi Fuso Truck and Bus Corporation
MITSUI & CO., LTD
Nippon Caterpillar LLC
NISHIMATSU CORPORATION CO., LTD.
OBAYASHI CORPORATION
Okumura Corporation
PENTA-OCEAN CONSTRUCTION CO., LTD.
SAKAI HEAVY INDUSTRIES, LTD.
SHIMIZU CORPORATION
TADANO LTD.
TAISEI CORPORATION
Takenaka Corporation
TODA CORPORATION
Toyota Mobility Service Co., Ltd.
TSURUMI MANUFACTURING CO., LTD.
YANMAR CONSTRUCTION EQUIPMENT CO., LTD.
Others

History of Creating and Evolving Corporate Value

The history of Kanamoto began in Muroran City, Hokkaido—the center of steel manufacturing—in October 1964. Over the years, Kanamoto has pioneered change throughout the world and continued to spearhead its own evolution in many ways from transforming and expanding core businesses, developing strategic bases, and forming alliances to publicly listing company stock and entering into overseas markets.

This section introduces the historic growth trajectory always in step with change at Kanamoto.

1964

- Kanamoto Shoten Co., Ltd. Established (Reorganization in Muroran, Hokkaido)
- Zenchu Kanamoto appointed President and Chief Executive Officer, and Taichu Kanamoto appointed Executive Director



Kanamoto Shoten in Kaigan-cho, Muroran



Safe from Kanamoto's sole proprietor era

Indigo blue dyed apron from the Kanamoto Shoten era

1971

- Began branch development in Hokkaido



Tomakomai Sub-branch (now the Tomakomai Branch)

1972

- Company name changed to Kanamoto Co., Ltd.

1973

- Former headquarters building (Muran) completed

1979

- Established branch in Aomori Prefecture, marking the first expansion outside of Hokkaido (began branch development in the Tohoku Region)



Hachinohe Office (now the Hachinohe Equipment Repair Center)

1981

- Taichu Kanamoto appointed President and Chief Executive Officer

1983

- Established branch in Chiba Prefecture (began branch development in the Kanto Region)
- Launched Computer and Peripheral Equipment Division as the Company's third operating division (Tomakomai, Hokkaido; relocated to Bunkyo-ku, Tokyo the following year)

1985

- Established the Construction Equipment Rental Division Tokyo Office (Bunkyo Ward, Tokyo)
- Completed online computer system network linking all branches



Computer Division equipment room in the 1980s

1991

- Listed stock on the Sapporo Securities Exchange



Sapporo Securities Exchange on the day Kanamoto's stock was listed

1994

- Established branch in Aichi Prefecture (began branch development in the Chubu Region)
- Established branch in Osaka Prefecture (began branch development in the Kinki Region)

1996

- Listed stock on the Second Section of the Tokyo Stock Exchange
- Relocated head office functions to Sapporo, Chuo Ward



Tokyo Stock Exchange on the day Kanamoto's stock was listed

1998

- Stock elevated to the First Section of the Tokyo Stock Exchange
- Kanchu Kanamoto appointed President and Chief Executive Officer, and Taichu Kanamoto appointed Chairman of the Board and Representative Director



Celebration commemorating elevation of stock to First Section of the Tokyo Stock Exchange

1999

- Completed construction on the Kanamoto Hamamatsucho K Building

Kanamoto Hamamatsucho K Building (Business Coordination Headquarters)

2000

- Began earnest execution of alliance strategy, including conclusion of alliance with Machida Kikou Co., Ltd. and acquisition of Kanatech Co., Ltd. stock

2004

- Established branch in Kagawa Prefecture (began branch development in Shikoku)

2006

- Established subsidiary in Shanghai, China and began expansion outside of Japan

2007

- Established branch in Hiroshima Prefecture (began branch development in the Chugoku Region)
- Introduced special benefits plan for shareholders

2014

- Changed stock trading unit size from 1,000 shares to 100 shares
- 50th anniversary of Kanamoto's establishment

2015

- Successively expanded operations into Indonesia, Vietnam, Thailand, the Philippines, and ASEAN countries
- Stock selected as a constituent issue for the JPX-Nikkei Index 400

2016

- Tetsuo Kanamoto appointed President and Chief Executive Officer, and Kanchu Kanamoto appointed Chairman of the Board and Representative Director
- Stock selected as a constituent issue for the JPX-Nikkei Mid and Small Cap Index

2017

- Established new companies in Thailand and Shanghai, China

2018

- Established branch in Fukuoka Prefecture (began branch development in Kyushu)
- Expanded operations into Malaysia

2020

- Expanded operations into Australia



KANAMOTO AUSTRALIA HOLDINGS PTY LTD

2022

- Transition to Tokyo Stock Exchange Prime Market

1960s

Kanamoto comes into existence amid a period of rapid economic growth as an archetype of the construction machine rental business of today.

1970s

Branch expansion begins and core businesses transform, expand and penetrate new business domains.

1980s

The company grows into a public company and fosters new growth toward the information age.

1990s

Sapporo Securities Exchange and Tokyo Stock Exchange list Kanamoto stock on the second section before a first section stock listing.

2000s

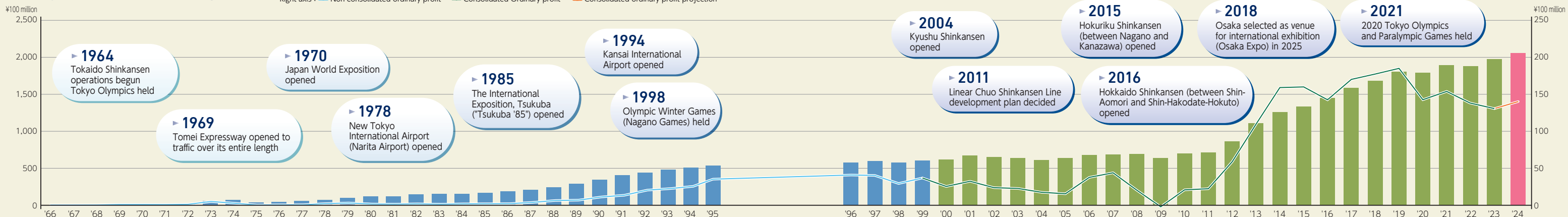
Kanamoto forms an alliance group and enters overseas markets for the first time.

2010~

Kanamoto celebrates its 50th anniversary and further hones its determination for innovation.

Change in Net Sales/Ordinary Profit

Left axis : ■ Non-consolidated net sales ■ Consolidated net sales ■ Consolidated net sales projection
Right axis : ■ Non-consolidated ordinary profit ■ Consolidated Ordinary profit ■ Consolidated ordinary profit projection

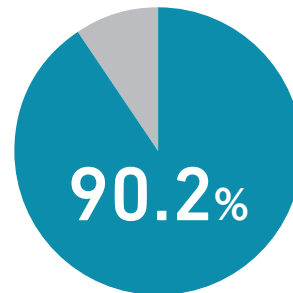


Construction Equipment Rental Business

Respond to Work Site Requests and Quickly Fulfill Our Mission to Provide Rental Equipment as Social Infrastructure

The construction business accounts for roughly 90% of Kanamoto Group earnings.

This core business offers services that respond to every request received from construction sites, including civil engineering and construction.



FY2023

Percentage of net sales by business (consolidated)

A Full Line-up of Roughly 620,000 Rental Items in Japan

Kanamoto possesses roughly 620,000 rental equipment items made up of approximately 1,100 different models. Whether construction machinery from hydraulic excavators to dump trucks or temporary housing materials, generators, or various hand tools, we have put together a line-up of products that respond to every need. This broad line-up not only includes diverse models but also a wide selection of sizes and accessory options. Kanamoto works to provide a full line-up of items and comprehensive support as a one stop shop to satisfy the equipment procurement needs of our customers.



Reliable Maintenance Systems Set Up at Every Branch

Kanamoto alone has about 230 branches in Japan while the Group has more than 540 bases. Every single one of these bases has highly-skilled maintenance staff who maintain the rental equipment on a daily basis to maximize their performance. Uncompromising maintenance also helps enhance the asset value of equipment sold in the used equipment market.

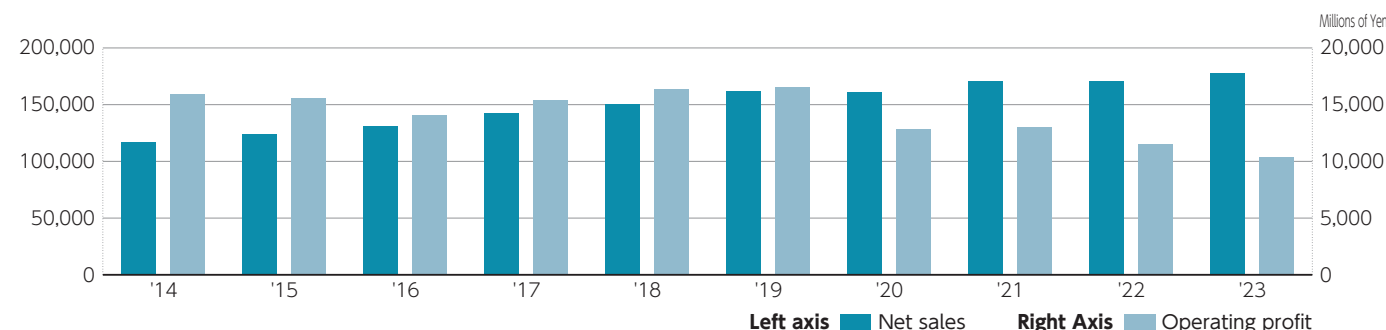
Flexible Operating Decisions to Capitalize on Rent and Sale

The basic business model for rental business is to recover investment outlays for the purchase of assets through rental income before ultimately selling of the equipment. Easing depreciation and extending the life of assets have been key themes for boosting Kanamoto profit margins. We also flexibly judge the timing of sales for used construction equipment models in high demand according to global market conditions.

Substantial Compensation Systems to Rapidly Respond to Diverse Needs

Kanamoto has put in place compensation systems to fully insulate customers from accidents, theft and other inherent risks of construction equipment or vehicles during rental. In recent years, user needs to respond to these types of risks have diversified as the type of accidents and scope of compensation has grown more complex. Kanamoto has assigned compensation assessment managers to each region in an effort to provide the highest level of compensation assessment and services in order to not only incorporate customer needs but also offer peace of mind.

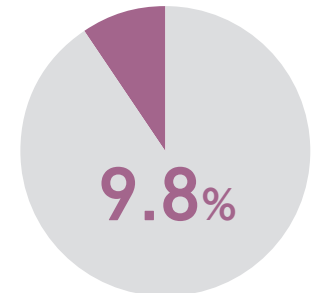
Performance



Other Businesses

We will broaden earnings opportunities in a diverse range of sectors.

Kanamoto develops its Steel Product Sales Business, Information Product Rental Business, welfare-related Business and a variety of other businesses alongside its core equipment rental business.



FY2023

Percentage of net sales by business(consolidated)

Steel Product Sales Business Steel Product Supply Essential for Civil Engineering and Construction

The steel product sales business was a Kanamoto core business and the roots of its founding. We primarily sell general steel, sheet pile, single tube piping, and other steel products in Hokkaido. Kanamoto also builds Autoclave Lightweight Concrete (ALC), extruded cement panel, and other exterior walls, installs insulation, and executes various other specialized construction projects as well as sells and installs insulated waterproof KT roof systems and other construction materials. Our Group acts as both a material supplier and construction contractor to help customers minimize tedious preparations and cut costs. The Steel Sales Division will always supply the high-quality steel products essential to the civil engineering and construction work that supports infrastructure and our livelihoods.

Information Products Rental Business Latest IT Rental Equipment Available at All Times

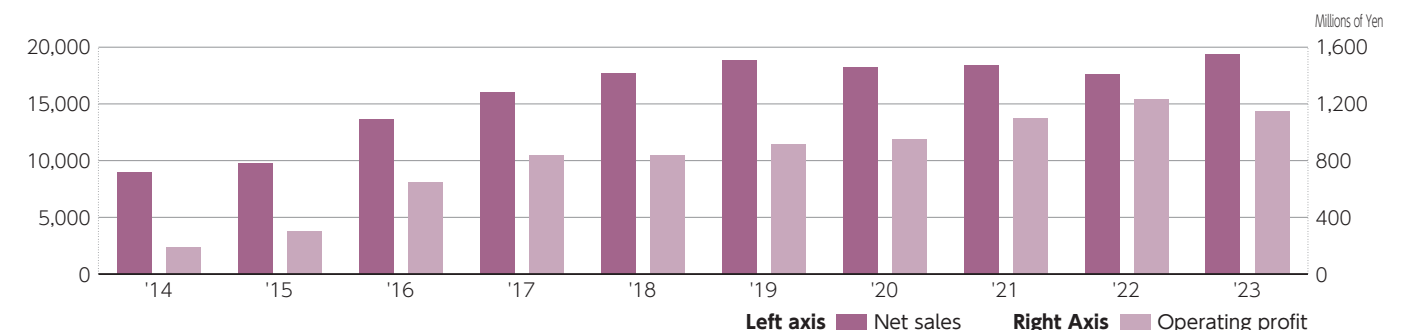
The Information Products Rental Business has continued to offer rentals of the latest IT equipment since its launch in 1983. In 2012, we opened the Kanamoto Cyberbrain Warehouse on Rakuten to expand business through the sale of IT equipment after rental to individual customers and other avenues as much as possible by acting as a bridge for everyone to IT technology. The evolution of technology in the IT industry is astounding. The Information Product Division actively proposes advanced customer-oriented services to offer the latest hardware and software.

Welfare-related Business Broad Line-up to Support In-home Care

In the welfare business, Nishiken Co., Ltd. and Carewell Anshin Co., Ltd. rent and sell assistive technology and nursing care products. "Safety" and "Security" are keywords in welfare businesses. Our broad line-up from personal-use products to training equipment for care and prevention support the care-giving activities needed in each community and assist individuals receiving care to become more independent and mobile. Our unique service system goes further via uncompromising quality control encompassing everything from maintaining devices on-site at factories to ensuring prompt shipments.



Performance



Branch Network

Promoting Favorable Business Alliances with Leading Companies Worldwide and M&A Strategy to Drive Synergy and Enable the Highest Quality Services

Branch Strategies in Japan

Our fundamental branch strategy in Japan fosters need-oriented development accounting for large scale projects in various regions while building a solid business base through expansion strategies in Tokyo and other metropolitan areas where public and private demand are concentrated in addition to from

Kanto to the west and Kyushu where Kanamoto does not yet have a presence. Kanamoto will continue to build a more comprehensive branch network by effectively expanding branches while promoting favorable business alliances and M&A strategies with leading companies in each region.

Overseas Business Expansion

Kanamoto has steadily laid a foundation for business overseas since it opened bases in China while responding to the large-scale projects underway centered upon infrastructures, such as expressways, subways and harbor. We also established local overseas affiliates in Indonesia, Vietnam, Thailand, the Philippines, China, and Malaysia between 2015 and 2018 as well as Australia in 2020 to accelerate business overseas and aims to capture the rental construction equipment demand in each country. The expansion of our businesses overseas is one priority measure of the Kanamoto to penetrate the massive Chinese

market, the remarkable growth in ASEAN nations and Australia that is roughly 20 times the size of Japan. In each of these countries, we anticipate demand for specialized civil engineering equipment, such as for ground improvement and tunneling, and aerial work platforms to grow in fields the Kanamoto Group has unique expertise. The Kanamoto Group will rapidly solidify its foundation for business overseas in the future by clearly addressing these large project needs.

Kanamoto and Group company operating branches in Japan (As of February 1, 2024)

	Kanamoto Co., Ltd.	Consolidated Subsidiaries	Non-consolidated Subsidiaries	Affiliated Companies	Alliance Companies	Total
Domestic	Hokkaido	83	26	0	0	109
	Tohoku	58	33	0	2	93
	Kanto	43	35	16	8	103
	Chubu	23	9	5	2	42
	Kinki	9	25	1	11	47
	Chugoku	4	15	0	0	19
	Shikoku	4	2	0	0	6
	Kyushu	4	104	0	4	112
Overseas	Okinawa	0	0	0	12	12
	China	0	3	1	0	4
	Indonesia	0	0	1	0	1
	Thailand	0	0	3	0	3
	Philippines	0	0	0	1	1
	Vietnam	0	0	3	0	3
	Malaysia	0	0	1	0	1
	Australia	0	10	0	0	10
Total	228	262	31	6	39	566

Alliance Group

Development and Expansion of a Worldwide Sales Business Platform via an Ever Broadening Kanamoto Branch Network

The Kanamoto Group branch alliance boasts 543 locations in Japan and 566 locations with overseas combined.

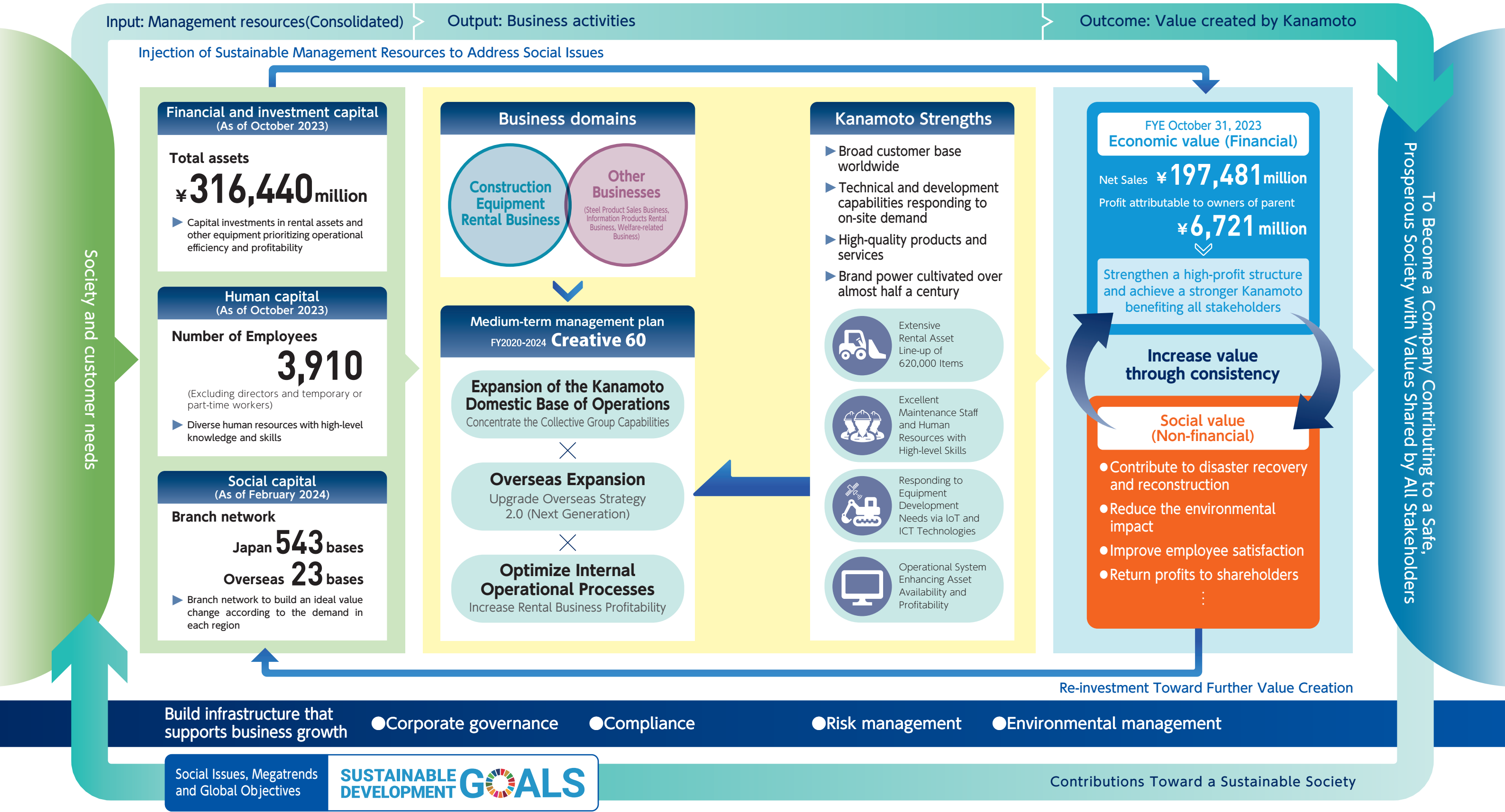
kanamoto Kanamoto Co., Ltd. 228 branches	MADICA MADICA PTY LTD Engaged in the civil engineering and public construction in Australia. 1 branch	KANAMOTO & JP NELSON EQUIPMENT (M) SDN. BHD. Engaged in the rental and sale of construction equipment in Malaysia. 1 branch
ASSIST Assist Co., Ltd. Engaged in the rental and sale of furniture, fixtures and safety products. 21 branches	PORTER PLANT PORTER EXCAVATIONS PTY.LTD. Engaged in the rental and sale of construction equipment in Australia. 5 branches	kanamoto INDONESIA PT KANAMOTO INDONESIA Engaged in the import and sale of construction equipment in Jakarta, Republic of Indonesia. 1 branch
KANATECH Kanatech Co., Ltd. Engaged in the design and sale of modular housing units for temporary use. 13 branches	PORTER PLANT PORTER GROUP NOMINEES PTY LTD Wholly-owned subsidiary of Porter Excavations Pty Ltd. 1 branch	SIAM kanamoto co. ltd. SIAM KANAMOTO CO., LTD. Engaged in the rental and sale of construction equipment in the Kingdom of Thailand. 2 branches
KANKI Kanki Co., Ltd. Engaged in the rental and sale of construction equipment. 8 branches	PORTER UTILITIES PORTER UTILITIES HOLDINGS PTY LTD Wholly-owned subsidiary of Porter Utilities Pty Ltd. 1 branch	SKA SK ADMINISTRATION SERVICE (THAILAND) CO., LTD. Company entrusted with business of SIAM KANAMOTO CO., LTD. 1 branch
kgf 株式会社 KGフローテクノ KG Flowtechno Co., Ltd. Engaged in the development of business in the rental and design, manufacture and sale of specialized equipment used for projects such as ground improvement work and the construction of underground structures. 2 branches	PORTER UTILITIES PORTER UTILITIES PTY LTD Engaged in the construction of gas facilities in Australia. 1 branch	TOYU 東友エンジニアリング TOYU ENGINEERING CO., LTD. Engaged in the rental and sale of specialized equipment for tunneling works. 3 branches
CENTRAL CENTRAL Co., Ltd. Engaged in the rental and sale of construction equipment. 20 branches	卡納摩托 kanamoto KANAMOTO (CHINA) INVESTMENT CO., LTD. Engaged in the rental and sale of construction equipment in Shanghai, People's Republic of China. 3 branches	MEIGI 名岐エンジニアリング MEIGI ENGINEERING CO., LTD. Engaged in the design, manufacture, rental and sale of shotcrete plants. 2 branches
株式会社 ソーキ SOOKI HOLDINGS Co., Ltd. Engaged in the oversight, management, instruction and further development of business activities of Sooki Co., Ltd. as its stock owner. 1 branch	ケアウェル安心 Carewell Anshin Co., Ltd. Engaged in the rental and sale of nursing care products and nursing care services. 16 branches	KNK KNK MACHINERY & EQUIPMENT CORPORATION Engaged in the rental and sale of construction equipment in the Republic of the Philippines. 1 branch
株式会社 ソーキ SOOKI Co., Ltd. Engaged in the rental and sales of measurement instruments, the development and rental of automated measurement systems, and on-site adoption and support. 9 branches	IKET KOMATSU DOBOKU TSUSHO Co., Ltd. Engaged in the rental and sale of construction equipment. 4 branches	AGORA eX SIC Agora eX Corporation Engaged in the rental and sale of construction equipment and environmental plant equipment. 4 branches
東洋工業 Toyo Industry Co., Ltd. Engaged in the rental and sale of shield tunneling method-related peripheral equipment. 3 branches	SFI SAFETY I/SHIKAWA Safety Ishikawa Co., Ltd. Engaged in the rental and sale of furniture, fixtures and safety products. 1 branch	SUGA SUGAKIKAI KOGYO CO., LTD. Engaged in the rental and sale of construction equipment. 23 branches
NISHIKEN NISHIKEN CO., LTD. Engaged in the rental and sale of construction equipment, rental and sale of welfare nursing care devices, and production and execution of image graphics. 119 branches	SOOKI SALES SOOKI SALES Co., Ltd. Engaged in the 3D measurement operations, 3D data analysis services, and the sale and rental of 3D scanners. 1 branch	町田機工 Machida Kikou Co., Ltd. Engaged in the rental and sale of construction equipment. 12 branches
UNITE Unite Co., Ltd. Engaged in the rental and sale of road construction equipment and road works construction. 53 branches	kgm 上海可基机械设备有限公司 SHANGHAI KG MACHINERY CO., LTD. Engaged in development of a construction equipment rental business and construction equipment and construction materials import and export business in Shanghai, People's Republic of China. 1 branch	
kanamoto australia holdings pty ltd KANAMOTO AUSTRALIA HOLDINGS PTY LTD Engaged in the asset management of five Porter Plant enterprises in Australia. 1 branch	kbh KANAMOTO FECON HASSYU CONSTRUCTION EQUIPMENT RENTAL JSC Engaged in the rental and sale of construction equipment in the Socialist Republic of Viet Nam. 3 branches	

Consolidated subsidiaries indicated in blue, non-consolidated subsidiaries indicated in red, affiliated companies indicated in green, and alliance companies indicated in purple.

Kanamoto Value Creation Process

The Kanamoto Group creates value that helps address social issues through the development of global businesses centered upon construction, robust corpo-

rate governance and ideal organizations and structures, while integrating and using management resources founded in the needs of society and customers.



ESG Management

Kanamoto sees ESG activities as a core management foundation and strives to become an enterprise entrusted with the future as a good corporate citizen coexisting with society.

ESG Overview

The Kanamoto Group conducts business for the purpose of becoming an enterprise entrusted with the future as a good corporate citizen coexisting with society. The shareholders, investors, business partners, employees, local communities and many other stakeholders make Kanamoto business activities possible as it expands overseas. To achieve our mission and foster sustainable growth, the Kanamoto Group must build close and trusting relationships with our stakeholders through proper corporate conduct. We position and practice ESG as a central aspect of Group management.

Contributions to the Success of the Sustainable Development Goals (SDGs)

The seventeen Sustainable Development Goals (SDGs) adopted at the United Nations Summit in September 2015 are globally shared objectives which at the same time require innovation from the private sector. The Kanamoto Group also recognizes the importance of helping achieve the SDGs through its business activities. We have identified the SDGs most relevant to our Group businesses from these seventeen and promote initiatives founded in the priority themes shown in the table below toward the success of these objectives.

Basic Sustainability Policy

Everyone working in the Kanamoto Group will aim to build a foundation for sustainable growth, which is part of our Group Vision, and to contribute to the development of a sustainable society as a member and good corporate citizen of society.

1

We will aim to help combat climate change and other global environmental issues by capitalizing on the unique sharing economy traits of a rental business.

2

We will aim to help improve labor conditions throughout society by respecting human rights and consideration toward employee health and work environment.

3

We will aim for sustainable and mutual prosperity by engaging in fair and proper business dealings with our partners.

4

We will aim to enhance disaster prevention and mitigation and the national resilience of Japan as well as improve crisis management of natural disasters and other calamities as core principles of Kanamoto's crisis management.

The Kanamoto Group's priority themes for ESG

		Priority Themes	Relevant SDGs	Kanamoto Group Activities
Foundation supporting value creation	Value creation	Businesses contributing to SDGs	      	Kanamoto products and services will create new value that helps achieve the SDGs and contribute to the development of a sustainable society.
	E	- A business called "rental" that leads to decarbonization - Asset shift to environmental measures for decarbonization - Initiatives for TCFD	       	Kanamoto will acknowledge the connection between all of its business activities and the environment, reduce its environmental burden, and preserve biodiversity to realize a sustainable society even with limited global resources by complying with environmental laws and regulations and promoting appropriate environmental management.
	S	- Comprehensive disclosure and IR activities - Contributions to local communities as well as art and culture - Stronger health and safety systems - Environment inspiring human resource development	           	Kanamoto will practice highly transparent and prompt information disclosure, broaden its disclosure mediums, and enhance IR activities for shareholders and investors in Japan and overseas. Kanamoto will aim to strengthen partnerships with local communities, contribute to arts, culture, and education as well as facilitate better communication. Kanamoto will aim to maintain and improve workplace environments so that all executives and employees can work safely, energetically and with good mental and physical wellbeing. Kanamoto will aim to build an environment inspiring innovation by ensuring diverse human resources with different perspectives and modes of thinking can each be themselves and fully utilize their skills.
	G	- Corporate governance - Compliance - Internal control systems - Risk management	  	Kanamoto will promote and strengthen compliance and corporate governance by acknowledging that corporate governance and compliance are critical management challenges to enhance corporate value.